

**PAY DIFFERENTIAL 212**  
**UNIT 16 – RECRUITMENT & RETENTION DIFFERENTIAL**  
**NORTHERN CALIFORNIA DEVELOPMENTAL CENTER**

Established: 06/01/00

Revised: 07/01/01

<b>CLASS TITLE</b>	<b>CLASS CODE</b>	<b>CB/ID</b>	<b>DEPARTMENT</b>
Staff Psychiatrist, Departments of Mental Health and Developmental Services	7652	R16	Developmental Services Northern California Developmental Center

<b>RATE</b>	<b>EARNINGS ID</b>
\$2200 per pay period	8K37

<b>CRITERIA</b>
Employees in the above class and employed in the above location shall receive the differential. If an employee, who is receiving a differential, transfers to a location where the differential is not authorized, the differential shall be discontinued.
Part-time and intermittent employees shall receive a pro-rated differential based on the total number of hours worked within the monthly pay period.

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes